



# 2025 IMPACT REPORT

*Stories of hope, resilience, and belonging*

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**Serving Alabama, Georgia, Mississippi**

# Message from President & CEO Rob Rogers and Board Chair Racheal Banks

For more than a century, Volunteers of America has been guided by an enduring sense of purpose and a deep commitment to service. Our mission stands firm in reflecting God's presence through all we do – serving people and communities in need and creating opportunities to experience the joy of serving others. Rooted in faith and inspired by the life and teachings of Jesus Christ, we remain focused on honoring the dignity of every person and approaching our work with compassion, humility, and care.

Over the past year, VOA Southeast has continued to expand its reach and deepen its impact across Alabama, Georgia, and Mississippi. Through housing, recovery and behavioral health services, support for children and families, and care for veterans and seniors, individuals and families navigating moments of challenge with strength and determination. Each life touched reflects service shaped by faith, purpose, and commitment.

At the center of our work are the people who carry it forward each day. Our staff bring unique experiences, perspectives, and talents that strengthen our ability to respond thoughtfully and effectively. Their dedication, professionalism, and care create environments where people feel supported, respected, and valued – and where progress becomes possible.

This year marked a season of advancement rooted in strengthening our foundation. Through innovation and intentional refinement, we improved programs and professional and clinical services, focusing on effectiveness and consistency. Continuous learning and adaptation allowed us to move forward with

intention balancing immediate impact with long-term planning. Alongside this progress, we maintained a strong commitment to responsible stewardship. Through sound management, transparency, and strategic planning, we are strengthening the foundation that supports sustainable growth and lasting impact.

As we enter the 130th anniversary of Volunteers of America, we do so with gratitude for the foundation laid by those who came before us and confidence in the path ahead. For generations, this ministry has evolved in response to changing needs while remaining anchored in faith and service. That legacy continues to shape our work across the Southeast today.

In the pages that follow, we invite you to explore the stories of hope, resilience, and belonging that define this year's work. These stories reflect lives moving forward, communities growing stronger, and the enduring impact of service grounded in faith. We are deeply grateful to God and to each of you who make this work possible. Thank you for walking alongside us as we continue this mission of service and growth.

*Robert Rogers*      *Racheal B. Banks*

**Rob Rogers**  
President & CEO

**Dr. Racheal Banks**  
Board Chair

*"This work happens because of the generosity of people who believe in our mission. We are thankful for the trust you place in us and for the difference you help make in the lives of individuals and families across our communities."*

# Table of Contents

## Mission, Values, and Impact

Core Values	4
5 Strategic Goals	5
Our Services	6

## Goal 1: Deliver Superior, Person-Centered Support and Services 8

Children, Youth, and Families	9
Veterans Services	10
Disabilities	12
Substance Use Recovery	14

## Goal 2: Promote Housing Stability 15

Affordable Housing	16
Property Management	16
Multifamily Development	17

## Goal 3: Build a Culture of Innovation 18

Family-Focused Recovery	19
Technology	20

## Goal 4: Cultivate and Inspire Passionate Employees 21

Direct Support Professionals	22
Ministry of Service	24
Season of Caring	26

## Goal 5: Maintain Financial Sustainability 28

Financial Stats	29
Board of Directors	30





*"Autumn Trees" by Denise Brock, resident of Trenton Place Supportive Housing for Individuals with Disabilities.*

## Vision

VOA Southeast is a movement organized to reach and uplift all people, bringing them to the knowledge and active service of God.

## Mission

VOA Southeast, illustrating the presence of God through all that we do, serves people and communities in need and creates opportunities for people to experience the joy of serving others.

## Impact

VOA Southeast measures its success by the positive changes in the lives of the individuals and communities we serve.

# Core Values

## Respect & Trust

We believe in seeing the good in each other, treating everyone respectfully, and embracing different perspectives to work together effectively.

## Integrity

We honor our commitments, hold ourselves accountable, and uphold the highest ethical standards both professionally and personally.

## Ministry of Service

We're dedicated to meeting the emotional, physical, and spiritual needs of others with compassion and an open heart.

## Creativity & Innovation

We seek out new knowledge and experience, valuing imagination, forward-thinking, and a mindset of constant improvement.

## Advocacy

We actively promote dignity, opportunity, and community inclusion for everyone, regardless of their abilities

# 5 STRATEGIC GOALS

**01** Deliver Superior, Person-Centered Support and Services

**02** Promote Housing Stability

**03** Build a Culture of Innovation

**04** Cultivate and Inspire Passionate Employees

**05** Maintain Financial Sustainability

# List of Services



Mid-South Sign Association Volunteer Project at Eagle's Landing | SignConnexion 2025

Wilkins Miller Volunteer Project at Rendu Terrace | United Way Day of Caring

Southeast Toyota Finance Volunteer Project | Highpoint Senior Apartments

## Children, Youth & Families

- Programs for at-risk youth
- After-school and summer educational and recreational programs
- Affordable housing for families

## Veterans Services

- Transitional, supportive, and permanent housing
- Crisis intervention and stabilization
- Job coaching and development
- Employment assistance
- Coordinate access to health care and legal services
- Case management
- Mental health therapy or counseling
- Care coordination tied to medical or behavioral health needs

## Intellectual & Developmental Disabilities

- Affordable housing
- Supported independent living
- Nursing and personal care
- Job coaching and development
- Employment assistance
- 24/7 residential support services
- Day training programs
- Community integration services
- Behavioral modification support services

## Senior Health

- Affordable housing
- Nursing care for individuals with disabilities
- Day center
- Congregate and home meals

## Mental Health

- Affordable housing
- Crisis intervention and referral services
- Case management
- Personal care
- Facilitates permanent housing and provides support while housed
- Job coaching and development
- Employment assistance

## Substance Use Recovery

- Substance use disorder treatment
- Care coordination
- Nursing and personal care
- Crisis counseling
- 24/7 residential care
- Supportive independent living
- Child day care
- Family therapy
- Employment assistance

## Other Services

- Building home access ramps for individuals with disabilities
- Stocking local food pantries
- Natural disaster response services
- Feeding the homeless
- Season of Caring giving program

Explore the many ways VOA Southeast supports communities from housing and healthcare to vital human services.



# Goal 1

## Deliver Superior, Person-Centered Support and Services

### Children, Youth, and Families

1,066  
Served

#### Light of the City: Community Transformed

What was once a vacant school building is now a vibrant center of opportunity for children and families in South Alabama where access to resources are limited. Light of the City, a program of VOA Southeast, provides a free, year-round environment where children can learn, grow, and thrive.

Through summer camp, after-school tutoring, mentoring, and leadership development, Light of the City removes barriers to access and delivers high-quality programming to any child who wants to participate. With a strong adult-to-student ratio and a focus on relationships, the program supports academic success while also fostering confidence, responsibility, and positive role models.

The impact extends beyond today's students and campers. As children grow, many return as teen interns learning leadership skills and mentoring younger participants. This full-circle approach strengthens not only individual lives, but families and the broader community, creating a ripple effect of positive change.



#### Turning a Moment into Impact

Zoey, along with her brothers, has been part of our Light of the City summer camp family, and their positive experiences—rooted in safety, encouragement, and personal growth—inspired her desire to give back. When Zoey was named the People's Choice Award winner for the North Baldwin Beauty Review, she chose to turn her moment in the spotlight into an act of generosity by donating \$363.50 to Light of the City. Zoey's story is a powerful reminder that leadership has no age requirement, and we are deeply grateful for her heart for others and the example she sets for our community.

# Veterans Services



For many veterans, the transition from military service to civilian life brings unexpected challenges—difficulty finding employment, the loss of a familiar support system, and homelessness. Without the right resources, these barriers can quickly compound. Through housing assistance, employment support, compassionate case management, care coordination, and counseling, we walk alongside veterans as they move toward stability and independence.

In 2025, more than 900 veterans found renewed footing through VOA Southeast’s Veterans Services programs, including the Homeless Veterans Reintegration Program (HVRP), supported by the U.S. Department of Labor, and Supportive Services for Veteran Families (SSVF), Grant and Per Diem, Transition in Place, and case management programs supported by the U.S. Department of Veterans Affairs.

Seventy three percent of the veterans we served participated in the SSVF program, our largest veteran program, which plays a critical role in helping veterans and their families achieve housing stability during times of crisis. This work is made possible by a dedicated team of case managers, housing specialists, and support staff who bring persistence, compassion, and deep knowledge of local resources to every veteran they serve.

Through short-term financial assistance, intensive case management, and connections to VA benefits, healthcare, employment, and community resources, the SSVF team helps stabilize housing and remove barriers that threaten long-term stability. At its core, the program focuses on keeping veterans housed—or helping them secure permanent housing as quickly as possible—while addressing the underlying challenges that place housing at risk.

Of the veterans exiting the program in 2025, 77% transitioned to permanent housing, giving our veterans a new path toward stability, dignity, and long-term independence.

Learn more about the impact of our Veterans Services

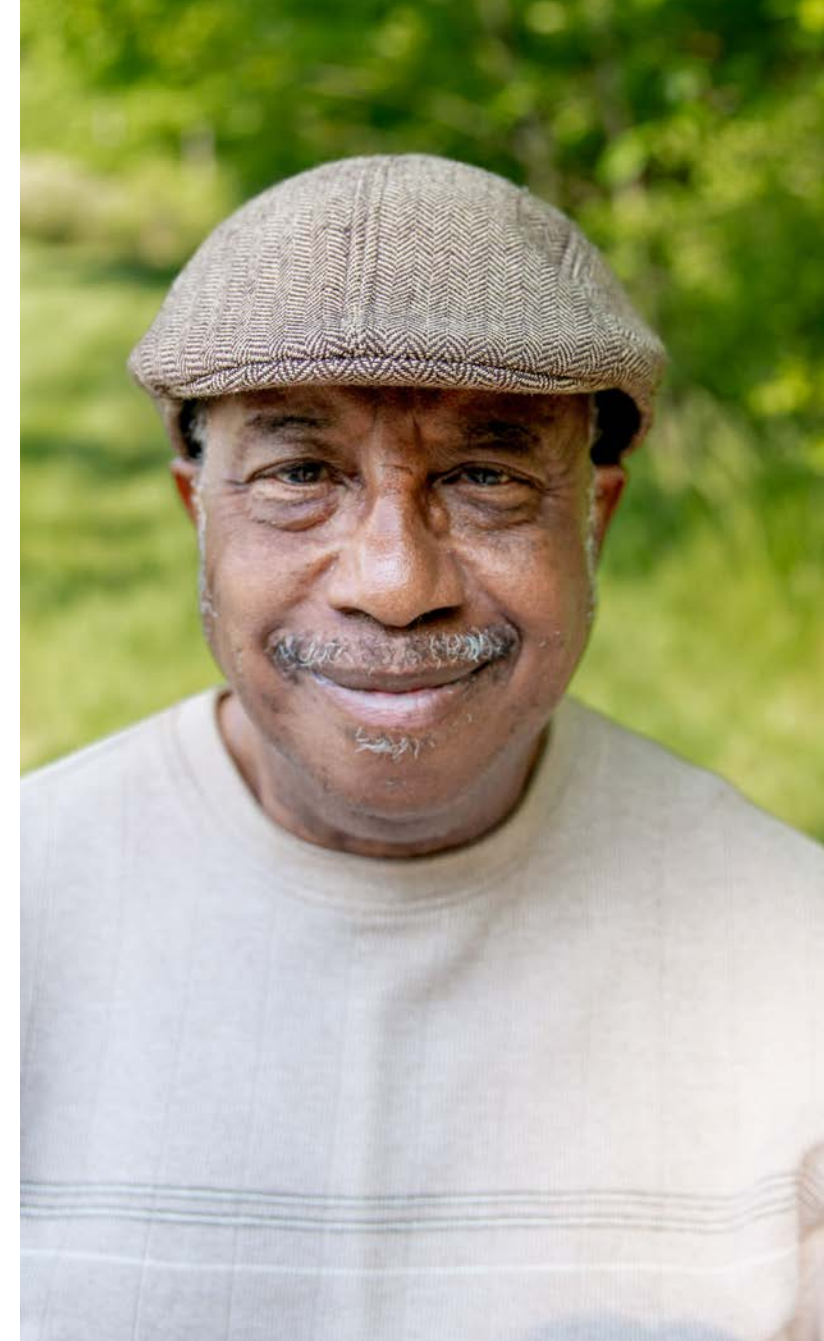


## Hope for a Veteran and His Family on the Verge of Homelessness

Rainer had built a life most of us would call secure. A U.S. Air Force veteran with two decades of experience in satellite communications—a field as complex as it is well-paid—he was used to solving technical problems few people could even understand. But when a sudden layoff left him without work, hard times struck quickly. With a wife, three daughters, and no nearby family support, Rainer’s housing became unstable. Housing instability can affect anyone, even those who’ve done everything “right.”

Moving from Virginia to Georgia to cut costs and be closer to family, Rainer sent out hundreds of job applications without a single offer in return. As savings dwindled and the family’s housing became uncertain, he turned to the Department of Veterans Affairs, which connected him to VOA Southeast. What began as a simple call for help became a turning point. Our compassionate caseworkers stepped in, stabilizing the family’s housing and helping Rainer rebuild his confidence and his career.

Today, Rainer is back at work in the communications field, and his oldest daughter is preparing for college. His story is one of strength, service, and second chances.



## Serving those who Served

120

Veterans Served

### Grant & Per Diem:

Provides temporary housing and supportive services for veterans experiencing homelessness, helping them stabilize and transition toward permanent housing

675

Veterans Served

### Supportive Services for Veteran Families:

Housing stability support that helps veterans and their families remain housed or quickly regain housing.

94

Veterans Served

### Homeless Veterans Reintegration Program:

Employment-focused services that help veterans experiencing homelessness build skills and secure employment.

1,154  
Served

# Disabilities

487

Individuals with developmental disabilities received residential and community enrichment services

492

Individuals with chronic mental illness received housing and support services

175

Individuals with disabilities received job coaching and employment assistance

62%

Job placement rate among supported employment participants

At VOA Southeast, we believe that belonging is essential to well-being and quality of life—especially within the disability community. We provide person-centered support for individuals with physical, mental, and intellectual and developmental disabilities, including individuals who are deaf or hard of hearing, creating environments where people are seen, valued, and connected. Through accessible housing, enrichment centers, personal care assistance, nursing care, and supported employment, we help individuals build skills, express independence, and participate fully in community life—fostering meaningful relationships and a true sense of belonging.

## A Story of Faith

Faith found belonging through her participation in Project Search, a one-year transitional program that supports young adults with intellectual and developmental disabilities as they prepare for life after high school. When Faith entered the program, she was quiet and unsure of what came next. Through hands-on professional development and individualized job coaching, she built confidence, strengthened workplace skills, and grew more comfortable with the daily interactions of a service environment. After graduating, Faith secured employment at a fine-dining restaurant. Through VOA Southeast's Supported Employment program, individuals like Faith can receive ongoing job coaching and support after graduation so they are not navigating the transition alone.



# William Finds His Voice Through Art

When William first came to VOA Southeast in 2008, communication was a daily struggle. Living with autism and an intellectual disability, he found it hard to connect with others. But over the years, with patient support and encouragement, he's flourished—finding both his voice and his confidence. Today, William lives in a home with four friends, all supported by VOA Southeast staff. He's built close bonds with his neighbors, discovered a love of painting, and has even seen his artwork displayed at the Alabama State Capitol.

William's journey demonstrates the transformative power of a supportive community. Through VOA Southeast's supported employment program, he recently began his first community job as a stocker at Dollar Tree. With help from his job coach, Patrick, William is learning new skills, earning a paycheck, and taking pride in his independence. Each small success brings him closer to his dream of one day working at McDonald's, making hamburgers (his favorite food).

William's growth is the result of VOA Southeast's person-centered approach, which tailors every plan to each individual's goals, abilities, and interests. By emphasizing independence and personal choice, VOA Southeast empowers hundreds of people like William to live meaningful, connected lives.



*"They want to have a voice. They want to be heard. They want you to take the time to listen to them, sit down and talk to them. If you go into any of our settings, you'll see each individual—even the people who are non-verbal—they'll give you cues to come to them, simply because they want you to acknowledge them, to make sure that they're heard, that they have a voice."*

- Justin Flowers, MA, APS  
Director of Developmental Disabilities

# Substance Use Recovery

244  
Served

Through our Family Focused Recovery model, we deliver trauma-informed, comprehensive care designed to strengthen families and break the cycle of addiction. Our program supports women's recovery, fosters healthy parent-child relationships, and promotes the birth of healthy infants. In a structured and compassionate environment, pregnant and parenting women receive the tools and guidance they need to achieve lasting sobriety while keeping their families together.

## One Mother's Struggle

After years of battling methamphetamine addiction, Taylor made the brave choice to turn herself in on an active warrant. While incarcerated, she found out she was pregnant. She knew something had to change and she was determined to rebuild her life for her children.

At VOA Southeast's Pines Family Campus in Valdosta, Georgia—one of the few places in the state where mothers can receive full-time residential treatment while remaining with their children—Taylor found a place to heal without being separated from her family. Today, she has been sober for more than a year.

At The Pines, Taylor found structure, compassion, and community. Supported by counselors and other mothers in recovery, she's learned to balance treatment with parenting, rebuild trust, and set new goals for her future. With guidance from her counselor and steady encouragement that's carried her through moments of doubt, she even landed a job at a local grocery store.

"This place has given me more opportunities than even my parents could have," she said.



*"Addiction is a family disease. Everybody recognizes that the client isn't the only person that's impacted by the use of drugs. It affects everybody, the entire family. Yet there aren't many programs in the state other than ours that allow children to come with the mom as they go through treatment. Our model focuses on the entire family unit."*

— Audrey Green-Campbell, LPC, CPCS, CSAC  
Director, Integrated Behavioral Health

# Goal 2

## Promote Housing Stability

2,781  
Units

# Affordable Housing

Housing is essential to good health. At VOA Southeast, this belief guides our work at the intersection of housing, health, and human services. Without stable housing, healthcare alone may not produce lasting outcomes. Housing is a foundational factor in physical and mental well-being, shaping long-term health, independence, and overall quality of life.

For individuals and families with limited resources, disabilities, or age-related challenges, barriers such as fixed incomes, accessibility requirements, and limited affordable housing options—often combined with the need for ongoing supports—make housing stability more difficult to achieve.

To address these challenges, VOA Southeast promotes housing stability through compassionate and caring property management and strategic new development. Across the Southeast, VOA Southeast provides affordable housing through 203 properties totaling 2,781 units, serving veterans, families, seniors, and individuals with disabilities. Together, these efforts ensure housing resources are actively meeting community needs while strengthening long-term stability.



## Property Management

56

Affordable  
housing properties

1,113

Housing units for seniors  
and individuals with  
disabilities

95%

Average  
occupancy



VOA Southeast advances housing stability through effective, in-house property management. The property management team oversees 56 properties comprised of 1,113 units serving seniors and individuals with disabilities through programs supported by the U.S. Department of Housing and Urban Development. In 2025, the property management portfolio maintained an average occupancy of 95%, reflecting sustained demand and consistent utilization of available housing meeting an ongoing community need.

## Multifamily Development

In addition to managing existing housing, VOA Southeast advances housing stability through new affordable housing development, with a focus on rural and underserved communities where housing options are often limited. The Low-Income Housing Tax Credit (LIHTC) portfolio includes 12 multifamily properties totaling 703 units, expanding access to long-term affordable housing across the region. A recent addition to this portfolio is Magnolia Villas, a 46-unit affordable housing community for adults age 55 and older in Tift County, Georgia. Magnolia Villas was developed in partnership with Affordable Equity Partners, is managed by Fairway Management, and supported through an investment partnership with CareSource.



# Goal 3

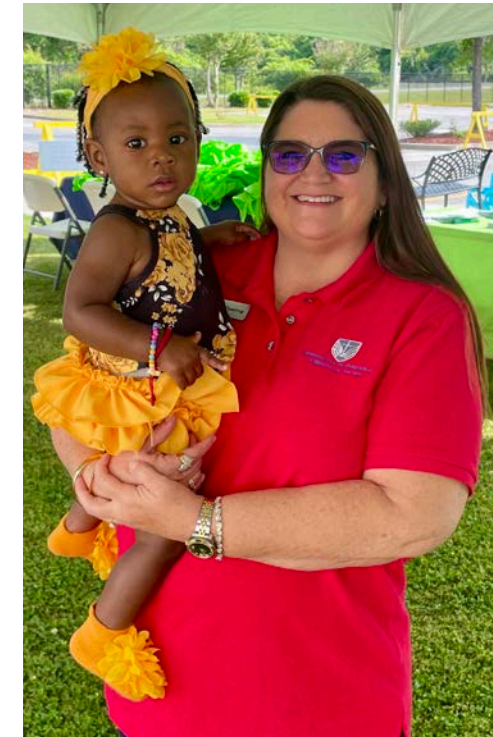
## Build a Culture of Innovation

# Breaking Cycles, Building Futures

Building a culture of innovation means intentionally strengthening our programs to better meet complex, real-world needs—especially in communities with limited access to care. That commitment is guiding our work at the Pines Family Campus, where we are strengthening and adapting our residential substance use disorder services for pregnant and parenting women while working toward full alignment with VOA's Family Focused Recovery model.

Recovery is strongest when families remain together. By supporting mothers and children in the same environment, the program at The Pines challenges traditional treatment models that separate families and instead centers healing on family unity, stability, and long-term resilience. While this model is still being built and refined at The Pines, it is an innovative shift toward care that is more responsive, trauma-informed, and family-centered.

In 2025, this work advanced through a strategic partnership with Humana and the Humana Foundation, helping expand access to recovery support for more women and families. Through this partnership, women received safe housing, on-site childcare, and clinical care—supports that strengthen outcomes while allowing



**Humana**  
Healthy Horizons®

mothers to remain connected to their children throughout the recovery process. Humana's support accelerated progress by providing the resources needed to test, strengthen, and scale elements of the Family Focused Recovery approach.

Innovation also shows up in the environments where care happens. Humana's investment supported meaningful facility improvements



at The Pines Family Campus, including a renovated kitchen and a new medical bay—spaces designed to enhance nutrition, wellness, and whole-person care. During the “Nurture and Nourish Day” open house in April, mothers participated in yoga, massage, and nutrition workshops that reinforced dignity, self-worth, and community. These upgrades are intentional design choices that create conditions where healing and innovation can take root.

Through strong partnerships, we are building the infrastructure, capacity, and momentum needed to grow sustainably and respond to evolving community needs. This is what innovation looks like in practice—not change for its own sake, but thoughtful progress grounded in evidence, collaboration, and a commitment to achieving better outcomes for the individuals, families, and communities we serve, especially those that have historically lacked access to opportunity.

# Technology



We invest in technology because it strengthens our ability to put people and families at the center of every decision we make. The goal is to make supports more consistent, timely, and tailored to the individual. Advances in technology enhance the hard work being done, freeing staff to focus on relationships and outcomes rather than paperwork. It also provides us with clear, real-time insight so resources are used where they matter most. Technology is helping our teams coordinate care, learn from results, and implement practices which improve quality of life for the people we serve

## The Impact of Investment

- » Aligned core platforms to connect strategy, performance, operations, and care delivery
- » Embedded planning and reporting into daily workflows to support real-time learning and course correction
- » Standardized data and reporting so leaders can make clearer, faster decisions
- » Expanded collaboration and mobility tools to reduce delays and improve coordination across teams
- » Linked workforce systems to strategic goals so every role can see its direct impact on mission outcomes

## Networking Success

VOA Southeast aligned its core technology platforms to ensure that strategy, performance, operations, and care delivery are connected.

### Envisio

Strategy execution, project tracking, and organizational performance reporting

### Microsoft 365

Collaboration, communication, mobility, and AI-enabled productivity

### HubSpot

Donor engagement, stewardship, and relationship management

### CareLogic

Clinical documentation, care coordination, and outcome tracking for behavioral health and related services

### Paycor

Performance management and workforce alignment, helping employees understand how their roles connect directly to the Strategic Plan

# Goal 4

## Cultivate and Inspire Passionate Employees

# Direct Support Professionals

## The Heart of Our Person-Centered Services

Direct Support Professionals (DSPs) are at the heart of VOA Southeast's mission, offering consistent, compassionate support that helps individuals build meaningful, everyday lives. We honor them because our services would not exist without their dedication, skill, and boundless empathy. Every interaction they have, every problem they solve, and every encouragement they offer helps the people we serve move closer to independence, confidence, and belonging.

Day in and day out, DSPs are often the most consistent person in the lives of the people we serve. They provide person-centered support that respects each individual's choices, strengths, and goals. Whether guiding someone through daily routines, coaching a new skill, or supporting a community outing, DSPs create the conditions for people with intellectual and developmental disabilities to make decisions, try new things, and be fully involved in their community. Their work is practical and profound: teaching self-care skills, encouraging self-advocacy, coordinating health and safety needs, facilitating friendships, and celebrating every milestone—no matter how small.

This past September, DSP Recognition Week gave us a special moment to pause and say thank you. VOA Southeast teams gathered for celebrations, leadership visits, handwritten notes, raffles, and quiet moments of recognition. These gestures are an expression of gratitude for our DSPs all of whom shape daily lives and futures. Every event, from a simple treat to a thoughtful conversation, reinforced what we know: our DSPs are difference-makers.

DSPs wear many hats. They are teachers who open doors to new skills, advocates who amplify voices, problem-solvers who find creative paths forward, and coaches who gently push toward growth. On difficult days they provide calm and reassurance; on joyful days they are the first to cheer. The relationships they build are rooted in trust, consistency, and a steadfast belief in each person's potential.

At VOA Southeast, recognition is not limited to a single week. We are committed to investing in our Direct Support Professionals—through training, support, and career development—because strengthening this workforce strengthens our entire community.



### Alabama Proclaims DSP Week

At a ceremony in the Alabama State Capitol, Gov. Kay Ivey signs a proclamation formally recognizing Direct Support Professional (DSP) Recognition Week, acknowledging the indispensable role DSPs play in supporting people with intellectual and developmental disabilities.

Our Alabama Region 4 DSP of the Year, Mary Powell, joined Denise McCoy, whom we are honored to support, for a special moment at the proclamation celebrating the impact of Direct Support Professionals.

### Celebrate Our DSPs of the Year!



**Kenneth Moore**  
Alabama Region 1



**Shaunta Burris**  
Alabama Region 2



**Rochelle Hudson**  
Alabama Region 3



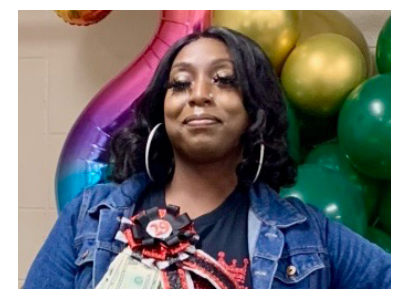
**Mary Powell**  
Alabama Region 4



**Yvette Russell**  
Georgia

*"Being a Direct Support Professional is more than a job – it's a calling. Caring for individuals with intellectual disabilities is more than just a job to me it is a calling that connects to my values, my compassion, and my desire to make a real difference in the lives of others."*

—Sharcarus Jackson, DSP



19,510  
Attendance

# Ministry of Service

66  
Ramps Built

## Providing Spiritual Care and Inspiring Purpose

Employees often share that one of the most meaningful aspects of working at VOA Southeast is the opportunity to “live out their faith at work.” Grounded in the organization’s Christian roots, this is experienced in different ways—through participation in worship or prayer for some, and through compassion, service, integrity, and care for colleagues and those served for others. This shared expression of faith and values is supported through the work of VOA Southeast’s ministry and its team of VOA commissioned ministers.

VOA Southeast’s ministry operates as a church without walls—reflecting a faith-centered approach that is not confined to a building or service time. Instead, ministry is present wherever people live, work, and receive care, expressed through daily acts of compassion, service, and care for one another and for those served. This work is coordinated by VOA commissioned ministers serving across the Southeast, providing spiritual care, pastoral presence, and support within programs and communities.

In 2025, this approach resulted in 19,510 moments of connection, reflecting participation in worship services, prayer gatherings, Bible studies, pastoral care, and life milestone moments such as baptisms, weddings, funerals, and visits in housing and care facilities. These



Agency Chaplain James Jones and CEO Rob Rogers alongside newly-commissioned ministers Deborah Niles, Anne Marie May, Betty Ford-Surles.

interactions represent ongoing relationships and trusted presence, rather than one-time encounters. This environment creates space for an employee to bring their whole self to their work and find purpose in both what they do and how they do it. When team members feel supported—spiritually, emotionally, and relationally—they are better equipped to serve with empathy, resilience, and compassion.

The impact extends beyond individual moments of care. A ministry-centered culture strengthens connection, reinforces shared values, and supports a workplace where people are encouraged to serve others with dignity and respect—benefiting employees, those served, and the broader community.



## Ramp Ministry Impact

When illness, injury, or disability changes the course of daily life, even the doorway to home can become a challenge—especially for those with limited resources. The Ramp Ministry steps in during these moments, responding with care, compassion, and practical support. By creating safe, accessible entryways, individuals and families are able to remain in their homes during seasons of uncertainty and transition.



### Bruce

Bruce recently underwent a knee replacement and now uses a wheelchair while living with long-term disability. His ramp allows him to safely enter and exit his home and move through daily life with greater independence.



### Candice

After falling and breaking her hip and wrist, Candice returned home from rehab using a wheelchair. Her ramp was completed in time for her release, providing safe access and stability as she continues her recovery.

## Ministry Attendance



7,999  
Worship  
Services



2,149  
Prayer  
Gatherings



4,009  
Bible  
Studies



5,353  
Church  
Plant

4,046  
Served

# Season of Caring



Total Items Donated:  
9,824



## Spreading Joy and Hope Together

Since 1989, VOA Southeast and WALA FOX10 have partnered with businesses, schools, churches, and caring neighbors to bring comfort and a sense of stability to many in our region through the Season of Caring's 10 Caring Gifts initiative. In 2025 we continued that tradition with gratitude and purpose: the campaign delivered 7,659 toys and 2,165 food items—9,824 items donated in total—a value of more than \$164,005. With the help of more than 30 partner organizations and congregations, we brought warmth, practical support, and moments of joy to 4,046 children and youth, veterans, seniors, and individuals with intellectual disabilities across our communities.



*Pastor Alfred Goodwin of Warmwood Baptist Church—a Season of Caring partner for 30 years—alongside Ada Webb, Thomas Helping Hands, and members of our Ministry Team at the Partners Luncheon.*

Every donated gift, volunteer hour, and partnership amplified hope for families facing hardship. We are deeply grateful to everyone who gave in 2025—because of you, thousands found joy and hope for the holidays.



## Thank You To Our Sponsors



Mercedes-Benz  
of Mobile



Total Value:  
\$164,005



# Goal 5

Maintain  
Financial  
Sustainability

## Financial Stats

Financial stewardship is central to how we carry out our mission. We manage resources with care and transparency, recognizing the responsibility that comes with every dollar entrusted to this work. This financial report offers a snapshot of our financial position in the fiscal year ending June 30, 2025. Sustaining our mission requires careful planning and disciplined investment, and we work intentionally to maximize impact while remaining financially responsible. We are grateful for the trust placed in this work as we continue focusing on long-term outcomes and lasting impact.

<b>Assets</b>	Current Assets	\$47,330,763
	Fixed Assets	\$56,456,963
	Other Long Term Assets	\$7,810,003
	<b>Total Assets</b>	<b>\$111,597,729</b>
<b>Liabilities</b>	Current Liabilities	\$7,175,957
	Other Liabilities	\$10,269,082
	<b>Total Liabilities</b>	<b>\$17,445,039</b>
<b>Total</b>	Net Assets	\$94,152,690
	<b>Total Liabilities &amp; Net Assets</b>	<b>\$111,597,729</b>
	Total Assets of Associated Affordable Housing Tax Credit Properties	\$84,396,971

# Board of Directors

Our Board of Directors brings integrity, vision, and deep commitment to the mission VOA Southeast carries forward each day. Their guidance keeps our programs responsive to community needs, ensures our financial practices reflect the highest standards of stewardship, and aligns our core values with our long-term strategy. Coming from a wide range of professional backgrounds but united by a shared belief in the power of service, Board members play a vital role in strengthening our sustainability and effectiveness. In this impact report, we recognize their leadership and unwavering dedication to expanding opportunities, supporting individuals and families, and building stronger, more resilient communities across our region.

**Racheal Banks, Ph.D.**  
**Chair**  
 Director of Advancement and Community Engagement  
 St. Luke's Episcopal School

**Sydney Raine**  
**Vice Chair**  
 President  
 Southwest Alabama Partnership for Training and Employment

**Charles Story**  
**Secretary**  
 VP of Governmental and Public Affairs (retired)  
 Degussa Corporation

**Jody Dunn**  
**Treasurer**  
 President & CEO  
 Quality Valve Companies

**Patsy Dow**  
**Past Chair**  
 Attorney (retired)

**George Bennett**  
 Minister & Principal (retired)  
 Lajoya, LLC

**Dawn Dickerson**  
 Compliance Manager (retired)  
 Southeast Toyota Finance

**Victor Gaston**  
 State Representative  
 Alabama House of Representatives

**Chris George**  
 Senior Pastor  
 Smoke Rise Baptist Church

**Jack Janecky**  
 Workers Compensation Attorney/Owner  
 Janecky Law

**Sam Jones**  
 State Representative  
 Alabama House of Representatives  
 Mayor (retired)  
 City of Mobile

**Geri Moulton**  
 Ambassador  
 University of South Alabama

**Davis Pilot III**  
 Director  
 Critical Facilities Uniti Fiber

**Forress Rayford Jr.**  
 President  
 Rayford & Associates, Inc.

**Lowrey Rhodes**  
 Owner  
 Rhodes Real Estate

**Ashley Rich**  
 District Attorney  
 13th Judicial Circuit of the State of Alabama

**Charles York, D.Min**  
 Senior Pastor (retired)  
 High Point Baptist Church

**Cheryl Williams**  
 Owner  
 Spherion Staffing Services



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